

Contents

1. Introduction	7
2. Overview of State Policy.....	11
a. The Soviet Period	11
b. The “Wild Nineties”	14
c. 2000-2012: Return of the State	19
d. 2012-18: The May Decrees and the “Road Map”	25
3. The Condition of University Teachers Following the “Optimizing” Reforms of 2012-18	31
a. Employment.....	31
1. Massive Job Cuts.....	31
2. Permanent Probation.....	34
b. Remuneration	38
1. Salary Levels.....	38
2. “Efficient Contracts”	41
c. Workloads	45
d. Power and Academic Freedom	52
1. Exclusion from Governance	52
2. Restrictions on Freedom to Teach and Conduct Research	59
3. Repression of Union Activists and Other “Troublemakers” .	65
4. Restriction of Freedom Outside of Professional Duties	73
e. Corruption in the University Milieu	78
1. Bribe-taking from Students	78
2. The Publications Business.....	79
3. “False Dissertations”	81
4. Raspil	86

5. Morale	88
4. “Universitetskaya solidarnost’”	91
a. Origins	91
b. Founding Positions and Strategic Orientations.....	96
c. Inauspicious Circumstances.....	101
5. UniSol at MFTI.....	107
a. Origins	107
b. The Initiative Group	109
c. Formation of the Union and Its First Steps	112
d. Open Letters	117
e. Partial Victories.....	123
f. The High Point	126
g. The Administration’s Counter-Attacks	130
6. Rethinking Strategy: By Way of Conclusion	141
Bibliography	153
Scholarly Publications.....	153
Union and Related Internet Sources	155
Mass Media	155
Government Documents	157
Statistics	157
Others.....	158